LEGISLATURE OF NEBRASKA

ONE HUNDREDTH LEGISLATURE

SECOND SESSION

LEGISLATIVE BILL 819

Introduced by Business and Labor Committee: Cornett, 45, Chairperson; McGill, 26; Rogert, 16; Wallman, 30.

Read first time January 10, 2008

Committee: Business and Labor

A BILL

FOR AN ACT relating to the Employment Security Law; to amend sections 48-648, 48-648.01, and 48-654, Revised Statutes

Cumulative Supplement, 2006, and sections 48-612.01 and 48-649, Revised Statutes Supplement, 2007; to change provisions relating to information disclosure and electronic payment; and to repeal the original sections.

Be it enacted by the people of the State of Nebraska,

1 Section 1. Section 48-612.01, Revised Statutes

- 2 Supplement, 2007, is amended to read:
- 3 48-612.01 (1) Information obtained pursuant to subsection
- 4 (1) of section 48-612 may be disclosed under the following
- 5 circumstances:
- 6 (a) To the extent necessary for the proper presentation
- 7 of the contest of an unemployment benefit claim or tax appeal.
- 8 Any claimant or employer or representative of a claimant or
- 9 employer, as a party before an appeal tribunal or court regarding
- 10 an unemployment claim or tax appeal, shall be supplied with
- 11 information obtained in the administration of the Employment
- 12 Security Law, to the extent necessary for the proper presentation
- 13 of his, her, or its the claim or appeal;
- 14 (b) The Nebraska Workers' Compensation Court may use
- 15 the names, addresses, and identification numbers of employers may
- 16 <u>be disclosed to the Workers' Compensation Court</u> for purposes of
- 17 enforcement of the Nebraska Workers' Compensation Act;
- 18 (c) Appeals records and Appeal tribunal decisions
- 19 rendered under pursuant to the Employment Security Law and
- 20 designated as precedential determinations decisions by the
- 21 commissioner on the coverage of employers, employment, wages, and
- 22 benefit eligibility, may be published in printed or electronic
- 23 format if all social security numbers have been removed and such
- 24 disclosure is otherwise consistent with federal and state law;
- 25 (d) To a public official for use in the performance of

1 his or her official duties. For purposes of this subdivision,

- 2 performance of official duties means the administration
- 3 or enforcement of law or the execution of the official
- 4 responsibilities of a federal, state, or local elected official.
- 5 Administration of law includes research related to the law
- 6 administered by the public official. Execution of official
- 7 responsibilities does not include solicitation of contributions or
- 8 expenditures to or on behalf of a candidate for public office or
- 9 to a political party;
- 10 (e) To an agent or contractor of a public official
- 11 to whom disclosure is permissible under subdivision (d) of this
- 12 subsection;
- 13 (f) Information For use in reports and publications
- 14 containing information collected exclusively for statistical
- 15 purposes under a cooperative agreement with the federal Bureau of
- 16 Labor Statistics. This subdivision does not restrict or impose any
- 17 condition on the transfer of any other information to the federal
- 18 Bureau of Labor Statistics under an agreement or the federal Bureau
- 19 of Labor Statistics' disclosure or use of such information; and
- 20 (g) In response to a court order.
- 21 (2) Information about an individual or employer obtained
- 22 pursuant to subsection (1) of section 48-612 may be disclosed to:
- 23 (a) One who acts as an agent for the individual or
- 24 employer when the agent presents a written release from the
- 25 individual or employer, where practicable, or other evidence of

- 1 authority to act on behalf of the individual or employer;
- 2 (b) An elected official who is performing constituent
- 3 services if the official presents reasonable evidence that the
- 4 individual or employer has authorized such disclosure;
- 5 (c) An attorney who presents written evidence that he or
- 6 she is representing the individual or employer in a matter arising
- 7 under the Employment Security Law; or
- 8 (d) A third party or its agent carrying out the
- 9 administration or evaluation of a public program, if that third
- 10 party or agent obtains a written release from the individual or
- 11 employer to whom the information pertains. To constitute informed
- 12 consent, the release shall be signed and shall include a statement:
- 13 (i) Specifically identifying the information that is to
- 14 be disclosed;
- 15 (ii) That state government files will be accessed to
- 16 obtain that information;
- 17 (iii) Identifying the specific purpose or purposes for
- 18 which the information is sought and that information obtained under
- 19 the release will only be used for that purpose or purposes; and
- 20 (iv) Identifying and describing all the parties who may
- 21 receive the information disclosed.
- 22 (3) Information obtained pursuant to subsection (1) of
- 23 section 48-612 may be disclosed under the following circumstances:
- 24 (a) Information about an individual or employer shall
- 25 only be disclosed to the respective individual or employer; To an

1 individual or employer, if the information requested pertains only

- 2 to the individual or employer making the request;
- 3 (b) To a local, state, or federal governmental official,
- 4 other than a clerk of court, attorney, or notary public acting on
- 5 behalf of a litigant, with authority to obtain such information by
- 6 subpoena under state or federal law; and
- 7 (c) Disclosures to To a federal official for purposes of
- 8 unemployment compensation program oversight and audits, including
- 9 disclosures under 20 C.F.R. part 601 and 29 C.F.R. parts 96 and 97
- 10 as they existed on January 1, 2007.
- 11 (4) If the purpose for which information is provided
- 12 under subsection (1), (2), or (3) of this section is not
- 13 related to the administration of the Employment Security Law
- 14 or the unemployment insurance compensation program of another
- 15 jurisdiction, the commissioner shall recover the costs of providing
- 16 such information from the requesting individual or entity prior to
- 17 providing the information to such individual or entity unless the
- 18 costs are nominal or the entity is a governmental agency which the
- 19 commissioner has determined provides reciprocal services.
- 20 (5) Any person who receives information under subsection
- 21 (1) or (2) of this section and rediscloses such information for any
- 22 purpose other than the purpose for which it was originally obtained
- 23 shall be guilty of a Class III misdemeanor.
- Sec. 2. Section 48-648, Revised Statutes Cumulative
- 25 Supplement, 2006, is amended to read:

1 48-648 (1) Combined tax shall accrue and become payable 2 by each employer not otherwise entitled to make payments in lieu 3 of contributions for each calendar year in which he or she is subject to the Employment Security Law, with respect to wages for 4 5 employment. Such combined tax shall become due and be paid by each employer to the commissioner for the State Unemployment Insurance 6 7 Trust Fund and the Unemployment Trust Fund in such manner and 8 at such times as the commissioner may, by rule and regulation, 9 prescribe and shall not be deducted, in whole or in part, from 10 the wages of individuals in such employer's employ. The For all 11 tax years beginning before January 1, 2010, the commissioner may 12 require that any employer whose annual payroll for either of the 13 two preceding calendar years has equaled or exceeded five hundred 14 thousand dollars to file combined tax returns and pay combined 15 taxes owed by an electronic method approved by the commissioner, 16 except when the employer establishes to the satisfaction of the 17 commissioner that filing the combined tax return or payment of 18 the tax by an electronic method would work a hardship on the 19 employer. For all tax years beginning on or after January 1, 2010, 20 the commissioner may require any employer whose annual payroll 21 for either of the two preceding calendar years has equaled or 22 exceeded one hundred thousand dollars to file combined tax returns 23 and pay combined taxes owed by an electronic method approved by 24 the commissioner, except when the employer establishes to the 25 satisfaction of the commissioner that filing the combined tax

1 return or payment of the tax by an electronic method would work a

- 2 hardship on the employer. In the payment of any combined tax, a
- 3 fractional part of a cent shall be disregarded unless it amounts to
- 4 one-half cent or more, in which case it shall be increased to one
- 5 cent. If the combined tax due for any reporting period is less than
- 6 five dollars, the employer need not remit the combined tax.
- 7 (2) If two or more related corporations or limited
- 8 liability companies concurrently employ the same individual and
- 9 compensate such individual through a common paymaster which is
- 10 one of such corporations or limited liability companies, each such
- 11 corporation or limited liability company shall be considered to
- 12 have paid as remuneration to such individual only the amounts
- 13 actually disbursed by it to such individual and shall not
- 14 be considered to have paid as remuneration to such individual
- 15 amounts actually disbursed to such individual by another of such
- 16 corporations or limited liability companies. An employee of a
- 17 wholly owned subsidiary shall be considered to be concurrently
- 18 employed by the parent corporation, company, or other entity
- 19 and the wholly owned subsidiary whether or not both companies
- 20 separately provide remuneration.
- 21 (3) The professional employer organization shall report
- 22 and pay combined tax, penalties, and interest owed upon wages
- 23 earned by worksite employees under the client's employer account
- 24 number using the client's combined tax rate. The client is liable
- 25 for the payment of unpaid combined tax, penalties, and interest

1 owed upon wages paid to worksite employees, and the worksite

- 2 employees shall be considered employees of the client for purposes
- 3 of the Employment Security Law.
- 4 Sec. 3. Section 48-648.01, Revised Statutes Cumulative
- 5 Supplement, 2006, is amended to read:
- 48-648.01 The Commissioner of Labor may require by rule

 7 and regulation that each employer subject to the Employment
- 8 Security Law shall submit to the commissioner quarterly wage
- 9 reports on such forms and in such manner as the commissioner
- 10 may prescribe. The For all tax years beginning before January 1,
- 11 2010, the commissioner may require that any employer whose annual
- 12 payroll for either of the two preceding calendar years has equaled
- 13 or exceeded five hundred thousand dollars to file wage reports
- 14 by an electronic method approved by the commissioner, except when
- 15 the employer establishes to the satisfaction of the commissioner
- 16 that filing by an electronic method would work a hardship on the
- 17 employer. For all tax years beginning on or after January 1, 2010,
- 18 the commissioner may require any employer whose annual payroll for
- 19 either of the two preceding calendar years has equaled or exceeded
- 20 one hundred thousand dollars to file wage reports by an electronic
- 21 method approved by the commissioner, except when the employer
- 22 establishes to the satisfaction of the commissioner that filing by
- 23 an electronic method would work a hardship on the employer. The
- 24 quarterly wage reports shall be used by the commissioner to make
- 25 monetary determinations of claims for benefits.

1 Sec. 4. Section 48-649, Revised Statutes Supplement,

- 2 2007, is amended to read:
- 3 48-649 The commissioner shall, for each calendar year,
- 4 determine the combined tax rate applicable to each employer on
- 5 the basis of his or her actual experience in the payment of
- 6 contributions and with respect to benefits charged against his or
- 7 her separate experience account, in accordance with the following
- 8 requirements:
- 9 (1) The commissioner shall, by December 1 of each
- 10 calendar year, and based upon information available through the
- 11 department, determine the state unemployment insurance tax rate for
- 12 the following year. The state unemployment insurance tax rate shall
- 13 be zero percent if:
- 14 (a) The average balance in the State Unemployment
- 15 Insurance Trust Fund at the end of any three months in the
- 16 preceding calendar year is greater than one percent of state
- 17 taxable wages for the same preceding year;
- 18 (b) The balance in the State Unemployment Insurance Trust
- 19 Fund equals or exceeds thirty percent of the average month end
- 20 balance of the state's account in the Unemployment Trust Fund for
- 21 the three lowest calendar months in the preceding year; or
- 22 (c) The state advisory council determines that a zero
- 23 percent state unemployment insurance tax rate is in the best
- 24 interests of preserving the integrity of the state's account in the
- 25 Unemployment Trust Fund;

1 (2)(a) If the state unemployment insurance tax rate is 2 not zero percent as determined in this section, the combined 3 tax rate shall be divided so that not less than eighty percent of the combined tax rate equals the contribution rate and not 5 more than twenty percent of the combined tax rate equals the 6 state unemployment insurance tax rate except for employers who are 7 assigned a combined tax rate of five and four-tenths percent or 8 more. For those employers, the state unemployment insurance tax 9 rate shall equal zero and their combined tax rate shall equal their 10 contribution rate.

- 11 (b) When the state unemployment insurance tax rate is
 12 determined to be zero percent pursuant to subdivision (1) of this
 13 section, the contribution rate for all employers shall equal one
 14 hundred percent of the combined tax rate;
- 15 (3) In calendar year 2005, an employer's combined tax 16 rate shall be three and five-tenths percent of his or her annual payroll unless and until (a) benefits have been payable from 17 and chargeable to his or her experience account throughout the 18 preceding one calendar year and (b) contributions have been payable 19 20 to the fund and credited to his or her experience account with 21 respect to the two preceding calendar years. Subject to fair and 22 reasonable rules and regulations of the commissioner issued with due regard for the solvency of the fund, in calendar year 2005 23 the combined tax rate required of each employer who meets the 24 25 requirements of subdivisions (a) and (b) of this subdivision shall

1

be based directly on his or her contributions to and benefit

2 experience of his or her experience account and shall be determined 3 by the commissioner for each calendar year at its beginning. Such rate shall not be greater than three and five-tenths percent of his 4 5 or her annual payroll if his or her experience account exhibits a positive balance as of the beginning of such calendar year, but for 6 7 any employer who has been subject to the payment of contributions 8 for any two preceding calendar years, regardless of whether such 9 years are consecutive, and whose experience account exhibits a 10 negative balance as of the beginning of such calendar year, the 11 rate shall be greater than three and five-tenths percent of his 12 or her annual payroll but not greater than five and four-tenths 13 percent of his or her annual payroll until such time as the 14 experience account exhibits a positive balance, and thereafter the 15 rate shall not be greater than three and five-tenths percent of 16 his or her annual payroll. For calendar year 2005, the standard 17 rate shall be five and four-tenths percent of the employer's annual 18 payroll. As used in this subdivision, standard rate shall mean the 19 rate from which all reduced rates are calculated; 20 (4)(a) Effective January 1, 2006, an employer's combined 21 tax rate (i) for employers other than employers engaged in the 22 construction industry shall be the lesser of the state's average 23 combined tax rate as determined pursuant to subdivisions (4)(e), 24 (4)(f), and (4)(g) of this section or two and five-tenths percent 25 and (ii) for employers in the construction industry shall be the

1 category twenty rate determined pursuant to subdivisions (4)(e) and

- 2 (4)(f) of this section, unless and until:
- 3 (A) Benefits have been payable from and chargeable to his
- 4 or her experience account throughout the preceding four calendar
- 5 quarters; and
- 6 (B) Contributions have been payable to the fund and
- 7 credited to his or her experience account with respect to each of
- 8 the two preceding four-calendar-quarter periods.
- 9 For purposes of this subdivision (4)(a), employers
- 10 engaged in the construction industry means all employers primarily
- 11 engaged in business activities classified as sector 23 business
- 12 activities under the North American Industrial Classification
- 13 System.
- 14 (b) In no event shall the combined tax rate for employers
- 15 who fail to meet the requirements of subdivision (4)(a) of this
- 16 section be less than one and twenty-five hundredths percent.
- 17 (c) For any employer who has not been subject
- 18 to the payment of contributions during each of the two
- 19 four-calendar-quarter periods ending on September 30 of any year,
- 20 but has been subject to the payment of contributions in any
- 21 two four-calendar-quarter periods, regardless of whether such
- 22 four-calendar-quarter periods are consecutive, such employer's
- 23 combined tax rate for the following tax year shall be:
- 24 (i) The highest combined tax rate for employers with a
- 25 positive experience account balance if the employer's experience

1 account balance exhibits a positive balance as of September 30 of

- 2 the year of rate computation; or
- 3 (ii) The standard rate if the employer's experience
- 4 account exhibits a negative balance as of September 30 of the year
- 5 of rate computation.
- 6 (d) Beginning with rate calculations for calendar year
- 7 2006 and each year thereafter, the combined tax rate for employers
- 8 who meet the requirements of subdivision (4)(a) of this section
- 9 shall be calculated according to subdivisions (4)(e), (4)(f), and
- 10 (4)(g) of this section and shall be based upon the employer's
- 11 experience rating record and determined from the employer's reserve
- 12 ratio, which is the percent obtained by dividing the amount by
- 13 which, if any, the employer's contributions credited from the time
- 14 the employer first or most recently became an employer, whichever
- 15 date is later, and up to and including September 30 of the year
- 16 the rate computation is made, plus any part of the employer's
- 17 contributions due for that year paid on or before October 31
- 18 of such year, exceed the employer's benefits charged during the
- 19 same period, by the employer's average annual taxable payroll for
- 20 the sixteen-consecutive-calendar-quarter period ending September
- 21 30 of the year in which the rate computation is made. For an
- 22 employer with less than sixteen consecutive calendar quarters of
- 23 contribution experience, the employer's average taxable payroll
- 24 shall be determined based upon the four-calendar-quarter periods
- 25 for which contributions are payable.

1 (e) Each eligible experience rated employer shall be

- 2 assigned to one of twenty rate categories with a corresponding
- 3 experience factor as follows:

4	Category	Experience Factor
5	1	0.00
6	2	0.25
7	3	0.40
8	4	0.45
9	5	0.50
10	6	0.60
11	7	0.65
12	8	0.70
13	9	0.80
14	10	0.90
15	11	0.95
16	12	1.00
17	13	1.05
18	14	1.10
19	15	1.20
20	16	1.35
21	17	1.55
22	18	1.80
23	19	2.15
24	20	2.60

25 Eligible experience rated employers shall be assigned

1 to rate categories from highest to lowest according to their

- 2 experience reserve ratio with category one being assigned to
- 3 accounts with the highest reserve ratios and category twenty being
- 4 assigned to accounts with the lowest reserve ratios. Each category
- 5 shall be limited to no more than five percent of the state's total
- 6 taxable payroll, except that:
- 7 (i) Any employer which has a portion of its taxable wages
- 8 fall into one category and a portion into the next higher category
- 9 shall be assigned to the lower category; and
- 10 (ii) No employer with a reserve ratio calculated to five
- 11 decimal places equal to another employer similarly calculated shall
- 12 be assigned to a higher rate than the employer to which it has the
- 13 equal reserve ratio.
- 14 (f) The state's reserve ratio shall be calculated by
- 15 dividing the amount available to pay benefits in the Unemployment
- 16 Trust Fund and the State Unemployment Insurance Trust Fund as of
- 17 September 30, 2005, and each September 30 thereafter, less any
- 18 outstanding obligations and amounts appropriated therefrom by the
- 19 state's total wages from the four calendar quarters ending on
- 20 such September 30. For purposes of this section, total wages means
- 21 all remuneration paid by an employer in employment. The state's
- 22 reserve ratio shall be applied to the table in this subdivision to
- 23 determine the yield factor for the upcoming rate year.
- 24 State's Reserve Ratio

Yield Factor

1 1.45 percent and above

= 0.70

2	1.30 percent	up	to	but	not	including	1.45	=	0.75
3	1.15 percent	up	to	but	not	including	1.30	=	0.80
4	1.00 percent	up	to	but	not	including	1.15	=	0.90
5	0.85 percent	up	to	but	not	including	1.00	=	1.00
6	0.70 percent	up	to	but	not	including	0.85	=	1.10
7	0.60 percent	up	to	but	not	including	0.70	=	1.20
8	0.50 percent	up	to	but	not	including	0.60	=	1.25
9	0.45 percent	up	to	but	not	including	0.50	=	1.30
10	0.40 percent	up	to	but	not	including	0.45	=	1.35
11	0.35 percent	up	to	but	not	including	0.40	=	1.40
12	0.30 percent	up	to	but	not	including	0.35	=	1.45

13

Below 0.30 percent

14 Once the yield factor for the upcoming rate year has been determined, it is multiplied by the amount of unemployment 15 16 benefits paid from combined tax during the four calendar quarters 17 ending September 30 of the preceding year. The resulting figure is 18 the planned yield for the rate year. The planned yield is divided 19 by the total taxable wages for the four calendar quarters ending 20 September 30 of the previous year and carried to four decimal 21 places to create the average combined tax rate for the rate year.

1.50

22 (g) The average combined tax rate is assigned to rate
23 category twelve as established in subdivision (4)(e) of this
24 section. Rates for each of the remaining nineteen categories are
1 determined by multiplying the average combined tax rate by the

2 experience factor associated with each category and carried to

- 3 four decimal places. Employers who are delinquent in filing their
- 4 combined tax reports as of October 31 of any year shall be assigned
- 5 to category twenty for the following calendar year unless the
- 6 delinquency is corrected prior to December 31 of the year of rate
- 7 calculation.
- 8 (h) As used in this subdivision (4) of this section,
- 9 standard rate means the rate assigned to category twenty for
- 10 that year. For calendar years 2006 and thereafter, the standard
- 11 rate shall be not less than five and four-tenths percent of the
- 12 employer's annual taxable payroll;
- 13 (5) Any employer may at any time make voluntary
- 14 contributions up to the amount necessary to qualify for one rate
- 15 category reduction, additional to the required contributions,
- 16 to the fund to be credited to his or her account. Voluntary
- 17 contributions received after March 10, 2005, for rate year 2005 or
- 18 January 10 for rate year 2006 and thereafter shall not be used in
- 19 rate calculations for the same calendar year;
- 20 (6) As used in sections 48-648 to 48-654, the term
- 21 payroll means the total amount of wages during a calendar year,
- 22 except as otherwise provided in section 48-654, by which the
- 23 combined tax was measured; and
- 24 (7)(a) The state or any of its instrumentalities shall
- 25 make payments in lieu of contributions in an amount equal to
 - 1 the full amount of regular benefits plus one-half of the amount

of extended benefits paid during each calendar quarter that is 2 3 attributable to service in employment of the state or any of its 4 instrumentalities. The commissioner after the end of each calendar quarter shall notify any state instrumentality or other public 5 6 employer of the amount of regular benefits and one-half the amount 7 of extended benefits paid that are attributable to service in its 8 employment and the instrumentality or public employer so notified 9 shall reimburse the fund within thirty days after receipt of such 10 notice. The For all tax years beginning before January 1, 2010, 11 the commissioner may require that any employer whose annual payroll 12 for either of the two preceding calendar years has equaled or 13 exceeded five hundred thousand dollars to pay the reimbursement 14 by an electronic method approved by the commissioner, except when 15 the employer establishes to the satisfaction of the commissioner 16 that payment of the reimbursement by an electronic method would work a hardship on the employer. For all tax years beginning on or 17 after January 1, 2010, the commissioner may require any employer 18 19 whose annual payroll for either of the two preceding calendar years 20 has equaled or exceeded one hundred thousand dollars to pay the 21 reimbursement by an electronic method approved by the commissioner, 22 except when the employer establishes to the satisfaction of the 23 commissioner that payment of the reimbursement by an electronic method would work a hardship on the employer. 24

25 (b) After December 31, 1977, the state or any of its 1 political subdivisions and any instrumentality of one or more of

2 the foregoing or any other governmental entity for which services 3 in employment as is provided by subdivision (4)(a) of section 48-604 are performed shall be required to pay contributions and after December 31, 1996, combined tax on wages paid for services 5 6 rendered in its or their employment on the same basis as any 7 other employer who is liable for the payment of combined tax under 8 the Employment Security Law, unless the state or any political 9 subdivision thereof and any instrumentality of one or more of the 10 foregoing or any other governmental entity for which such services 11 are performed files with the commissioner its written election not 12 later than January 31, 1978, or if such employer becomes subject 13 to this section after January 1, 1978, not later than thirty 14 days after such subjectivity begins, to become liable to make 15 payments in lieu of contributions in an amount equal to the full 16 amount of regular benefits plus one-half of the amount of extended 17 benefits paid during each calendar quarter that is attributable to 18 service in employment of such electing employer prior to December 19 31, 1978, and in an amount equal to the full amount of regular 20 benefits plus the full amount of extended benefits paid during each 21 calendar quarter that is attributable to service in employment of 22 such electing employer after January 1, 1979. Eligible employers 23 electing to make payments in lieu of contributions shall not 24 be liable for state unemployment insurance tax payments. 25 commissioner, after the end of each calendar quarter, shall notify any such employer that has so elected of the amount of benefits for

2 which it is liable to pay pursuant to its election that have been

- 3 paid that are attributable to service in its employment and the
- 4 employer so notified shall reimburse the fund within thirty days
- 5 after receipt of such notice.
- 6 (c) Any employer which makes an election in accordance
- 7 with subdivision (b) of this subdivision to become liable for
- 8 payments in lieu of contributions shall continue to be liable for
- 9 payments in lieu of contributions for all benefits paid based upon
- 10 wages paid for service in employment of such employer while such
- 11 election is effective and such election shall continue until such
- 12 employer files with the commissioner, not later than December 1
- 13 of any calendar year, a written notice terminating its election
- 14 as of December 31 of that year and thereafter such employer shall
- 15 again be liable for the payment of contributions and for the
- 16 reimbursement of such benefits as may be paid based upon wages paid
- 17 for services in employment of such employer while such election was
- 18 effective.
- 19 Sec. 5. Section 48-654, Revised Statutes Cumulative
- 20 Supplement, 2006, is amended to read:
- 21 48-654 Subject to section 48-654.01, any employer that
- 22 acquires the organization, trade, or business, or substantially all
- 23 the assets thereof, of another employer shall immediately notify
- 24 the commissioner thereof, and prior to September 6, 1985, shall,
- 25 and on and after September 6, 1985, may, pursuant to rules and
- 1 regulations prescribed by the commissioner, assume the position of

2 such employer with respect to the resources and liabilities of 3 such employer's experience account as if no change with respect to 4 such employer's experience account has occurred. The commissioner 5 may provide by rule and regulation for partial transfers of 6 experience accounts, except that such partial transfers of accounts 7 shall be construed to allow computation and fixing of contribution 8 rates only on and after January 1, 1953, where an employer has 9 transferred at any time subsequent to or on January 1, 1950, 10 a definable and segregable portion of his or her payroll and 11 business to a transferee-employer. For an acquisition which occurs 12 during any of the first three either of the first two calendar quarters of a calendar year or during the fourth quarter of the 13 14 preceding calendar year, a new rate of contributions, payable 15 by the transferee-employer with respect to wages paid by him or 16 her after midnight of the last day of the calendar quarter in 17 which such acquisition occurs and prior to midnight of the last 18 day of the calendar year in which acquisition occurs, following 19 September 30, shall be computed in accordance with this section. 20 For the purpose of computing such new rate of contributions, 21 the computation date with respect to any such acquisition shall 22 be December 31 September 30 of the preceding calendar year and 23 the term payroll shall mean the total amount of wages by which 24 contributions to the transferee's account and to the transferor's 25 account were measured for the calendar year four calendar quarters ending September 30 preceding the computation date.

2 Sec. 6. Original sections 48-648, 48-648.01, and

- 3 48-654, Revised Statutes Cumulative Supplement, 2006, and sections
- 4 48-612.01 and 48-649, Revised Statutes Supplement, 2007, are
- 5 repealed.